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# **Company Description**

Rooibaard Construction is a local Construction company operating in Postmasburg located in the Northern Cape. We do render services to all areas and towns in and around the Northern Cape. We provide a complete range of construction & construction consulting solutions for the South African mineral, development projects, schools, government & locals in need of construction. Rooibaard Construction was formed by a young professional from Postmasburg who has been in the construction and steel industries for the past 5 years with enormous skills acquired to contribute and make Rooibaard Construction the best in the construction environment. With a fair new formation, the members & staff within the organisation have the ability and the necessary skills and experience to comply and adhere to construction needs all over.

#### **Our vision**

Rooibaard Construction aims to provide affordable, construction services for the required clients for both our business and the private sector in and around the South African borders. We strive to be the most successful construction company and Construction Company in the regional industry and continually improve our market share offering competitive rates in conjunction with superior service, optimal use of available resources, innovation and cost saving initiatives.

## **Our Mission**

Our mission is to operate a disciplined company in the transport sector, leading the way to improvement for prompt and efficient services.

- To uphold a reputation of reliability and strict business ethics.
- To provide an open-minded, broad spectrum customised service.
- To focus on sustainable growth and keep our visible assets immaculate.
- To provide a safe and desirable working environment for our staff.

# Company values

Through its suite of construction services, Rooibaard Construction aims to be one of the leading construction companies rendering services in the Northern Cape & in and around South Africa.

### The company aims to maintain and grow on its high profile in the market

#### by:

- \* Maintaining service excellence
- \* Providing superior construction solutions according to each customer's needs
- \* Treating staff and customers with respect and honesty
- \* Appointing high quality staff (vetted by extensive background checks)
- \* Developing new and innovative ways to safely and cost effectively transport cargo
- \* Offering customers a dedicated, personalised service

## **Rooibaard Construction Business Objectives**

- To deliver our clients the standards of quality specified in the contract within the budget.
- To create and maintain the quality within the company
- To ensure that all our employees are trained in quality assurance and that this training ongoing at all levels
- We adhere to labour equity and encourage harmonious personnel relationships in order to promote teamwork among the stuff.
- To meet legal requirements. We also promote strict adherence to quality, health and safety standards.
- To provide the resources necessary to achieve the required level of quality



### **Rooibaard Construction Services**

**Plant Maintenance** 

Rollers

Pulleys

Bearings

Wear Liners

**Pipe Fittings** 

**Refurbishing Of Buckets** 

Excavators

Cable Shovels

**Truck Trailers** 

**Building Construction** 

**Concrete Hand** 

Fencing

Palisade Fencing/Devil Forks/Plinths

Road Maintenance Pot Holes Filling

**Roof Maintenance** 

Painting

Tiling

Office & Building Maintenance



## Staff and management

Rooibaard Construction has a management structure which ensures administrative accountability and exceptional client service.

Continual in-service training is provided by outside specialists to all management staff. This relates to labour relations and law, new AARTO acts, and to changes in construction and customs law.

In addition, on the job training is given to all our customs clerks, thereby ensuring that custom documentation is of the highest standard, and that checks and balances are in place to prevent unnecessary delays at border posts.

Administrative control is exceptionally important to us, and functions at the highest level possible. This is to ensure quick and efficient invoicing of clients, which means that customs documentation is rapidly returned to clients for tax purposes.

**Attached Is Registration & Supporting Documents** 



# **Contact Details**

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